

Discover. Learn. Transform.



Areas of Expertise and Certifications

APLS Group is a leadership and talent development organization that specializes in designing and facilitating programs that enhance employee engagement and maximize retention. We are passionate about our work and strive to provide personalized service by uncovering the real issues affecting our clients' productivity.

Established in 2000, APLS Group is proud to be certified as a Woman-Owned Small Business and a Women's Business Enterprise by the Women's Business Enterprise National Council (WBENC).

Our **Expertise**

Leadership Training

- Emerging Leaders (Leadership Development Series for Managers)
- Six Sigma Greenbelt
- Webinar Delivery Coaching
- Strategic Planning
- Leadout: An Experience in Leadership®

Executive Coaching

- Leadership Competency Development
- Presentation Fundamentals
- Change Management (organizational/personal)
- Conflict Management
- Diversity and Inclusion
- Giving and Receiving Feedback

Team Building

- Facilitation Skills
- Employee Engagement
- Emotional Intelligence
- Needs Assessment
- Organizational Development Strategy
- Learning Management Systems (LMS)
- Leadout: An Experience in Leadership®

Talent Development

- Goal Setting and Execution
- Virtual Training Design and Delivery
- ILT and Virtual ILT delivery
- Curriculum Design

Human Resources

- Performance Management
- Compensation Planning and Development
- Benefits: Strategies and Open Enrollment
- Talent Management
- Behavioral Interviewing Skills
- Company Culture: Respect in the Workplace
- Employee Retention Strategies
- Policies and Procedures

Interpersonal Skills Assessment

- Myers-Briggs Type Indicator® (MBTI®)
- Everything DiSC® (all tools)
- Tilt 360 Leadership Assessment
- The Leadership Circle Profile™
- Hogan Personality Inventory

APLS Group **Certifications**

- Vital Smarts®
- FranklinCovey®
- Developmental Dimensions International
- AchieveGlobal® (including Customer Service)
- Five Behaviors of a Cohesive Team™
- DiSC®

