



THE 36-MINUTE HUDDLE UP

Wednesdays from 1:00–1:36PM



NANCI'S NOTIONS

Week #19– August 26, 2020

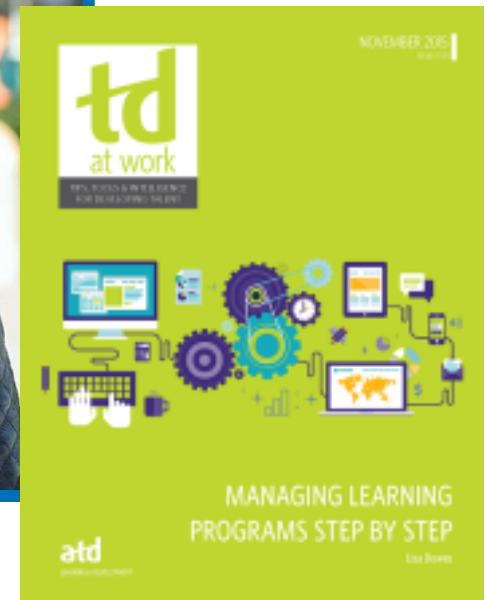


- ✓ What did you add to your toolkit?
- ✓ Developing Your Career in 2020
- ✓ What Tip or Tool will you add?

What have you been Thankful for in the last 168 Hours?



Lisa Downs, ACC, CPTD, M.S. Ed.



LIFE IN 2020



FUTURE OF WORK TRENDS POST-COVID

1. Increase in remote working: 48% vs. 30% pre-pandemic
2. Expanded data collection: employee monitoring
3. Contingent worker expansion: 32% replacement of FTEs
4. Expanded employer role as social safety net: employee well-being
5. Separation of critical skills and roles: upskilling and re-skilling
6. (De-)humanization of employees: more inclusiveness needed
7. Emergence of new top-tier employers: transparency demanded
8. From efficiency to resilience: flexibility critical
9. Increase in organization complexity: M&As and geographic diversification



SO, WHAT CAN YOU DO?

- Gain comfort with virtual networking: brush up your profiles, especially LinkedIn, and connect with people. Check in on them and schedule 1:1s.
- Sit with the trends and top jobs needed for the future (data & AI, people & culture, product dev., engineering & cloud computing, green economy, content dev., sales & marketing) and where you could add value.
- Tailor any résumé to be specific to job descriptions – key words matter – and still leverage a cover letter.
- Identify strengths and skills that can transfer to different roles and settings – get clear on how and where so you can tell that story.



THANK YOU!

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Thought for the Week

What new technique will you put in your toolkit?

THANK YOU!



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